



List of Accomplishments Strategic Plan 2014-2016

Goal 1.A.2. – Determine an equitable method of providing legislative advocacy to each affiliate. It was determined that affiliates' needs were being met.

Goal 1.B.1. – Revive the WACO Directory of Officials. The directory has been revived and will now be maintained.

Goal 1.B. 2 – Provide high quality training . . . was modified to “Evaluate leadership training opportunities to reduce duplication of training that the affiliates offer . . .”

Goal 1.B.4 – Develop an annual survey to assess strengths and weaknesses. Annual survey is being sent this year and in future years and will assess if WACO's priorities of education, communication and legislation are being met.

Goal 1.D.1 – Revive the “Courthouse Journal.” This has moved to maintain status.

Goal 1.D.2 – Modernize the “Courthouse Journal” format. This has been completed.

Goal 4.A.3 – Address employee salary and benefits annually as part of the budget process. This was assigned to the Personnel Committee and has been done for this year's budget and will be reviewed annually in the future.

Goal 4.B.1 – The “fee for service” option was removed from the plan. Other revenue opportunities will be explored for the future.

Goal 4.C - To create policy, target goals, and reasonable contribution methodologies for the Reserve Fund were completed in the past year.

Goal 5.A.2 – Establishment of a 3-year Strategic Plan and identify progress at each board meeting has been done and the goal will now be “maintain” this function.

Goal 5.B.1 – While this goal was to Create and Maintain an Efficient WACO Board culture, that has now been created and the goal will be to maintain such a culture. Specific responsibilities for board, committees and staff have been defined.

Goal 5.B.2 – Defining Board meeting processes have been created.

Goal 5.B.3 – Managing meetings effectively and according to schedule, ensuring that meetings start and adjourn on time has been addressed and is functioning well.

Goal 5.B.4 – Develop a plan to ensure timely and accurate communications has been completed as well.